



Celebrating 60 Years

In 1963 Big Brothers of Tucson opened their doors. Led by Dr. Hugh Thompson, a well-known Tucson Pediatrician, influential community leaders volunteered their time and energy to start a non-profit whose mission would provide role models and guidance to Tucson's youth.

Little did they know that 60 years later Big Brothers Big Sisters of Southern Arizona would be continuing that call to action, mentoring all children who need and want a Big Brother or Big Sister.

Many things have changed over the years. We've expanded our reach to serve more kids in places they need us most. In addition to the traditional community mentoring program, we serve high school students in the Mentor2.0 program and mentor elementary children in site-based school settings. In 2020 we expanded our program to Safford, Arizona, launching our first High School Leadership program where High School students mentor children from a nearby elementary school.

Today we support our volunteers with greater training and guidance than ever before. We offer referral services, parent training, and support to our parents and families. We partner with community organizations to provide learning and fun activities for our kids, and we sponsor our own activities to ensure our kids have access to a broad range of experiences.

Over 60 years we've faithfully served tens of thousands of youths in our community. Every year we imagine a great future for every child who walks through our doors. We believe in the power of mentoring, and we believe in the promise and the potential of the children we serve.

As we look to the future, we are excited about new programs to expand our reach and services to even more children. We are excited about new partnerships and greater community engagement. We ask you to join us by volunteering or donating to support this worthy work we do for our kids and community. Together we are on a bold path to a BIG future!

Empowering
Igniting
defending
potential

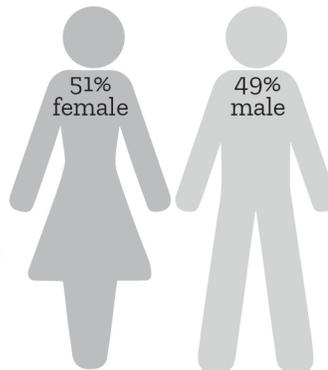
Our Mission

The Vision of Big Brothers Big Sisters of Southern Arizona is that all youth achieve their full potential.

Our Mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth.

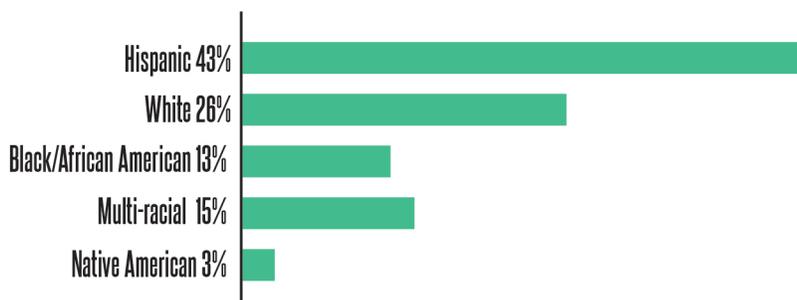
We partner with parents and guardians, volunteers and others in the community and hold ourselves accountable for each child in our program achieving higher aspirations, greater confidence and better relationships, avoidance of risky behaviors and educational success.

THE YOUTH WE SERVE



71% | live in a home without one or both parents

69% | are from low-income households



Little Brother Gabe with his Big Brother Miguel.

MEASURABLE IMPACT



have a desire to avoid risky behavior



have improved positive relationships with peers



have improved positive relationships with parent/family

RELATIONSHIPS EMPOWER POTENTIAL

Each Time Big Brothers Big Sisters matches a young person with a role model, we know we are igniting the potential that is inherent in us all. To remain accountable, we constantly gather data and measure changes in each child through a Youth Outcomes Survey. In 2022, 100% of our Littles reported positive outcomes in at least two categories, while 96% of our Littles reported positive outcomes in at least three categories.

THE POWER OF 1-TO-1 MENTORING

We serve youth in Tucson, Marana, Oro Valley, Vail, and Sahuarita through unique programs in communities and schools. With your help, we provide mentoring opportunities to help close the achievement and opportunity gaps that exist for many children and youth.



IN THE COMMUNITY

Our traditional community-based one-to-one mentoring takes place in neighborhoods and communities. Each match gets together a few times a month to have fun and build a trusting relationship to help navigate life's challenges.



HIGH SCHOOL LEADERSHIP

The High School Leadership Program pairs High School Student Bigs with Elementary School Student Littles in Safford Arizona. High School Bigs help Littles with reading, math, and socializing through fun and engaging activities. The high school students also engage in leadership and goal setting activities and learn the importance of giving back to their community through volunteer activities and mentoring their younger peers.



MENTOR2.0

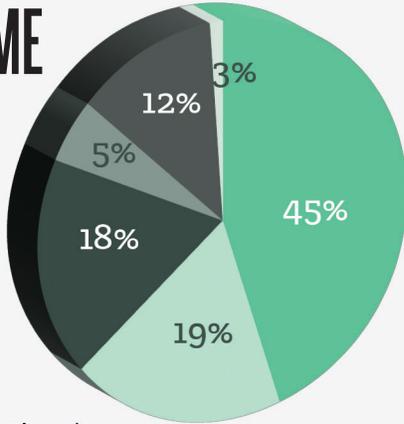
Mentor2.0 is a mix of guided classroom curriculum as well as technology enhanced and in person mentoring for high school students. With a focus on college preparation and career readiness, matches connect weekly via a secure online platform. Once a month, mentors and students meet in person to talk and engage in an educational activity.



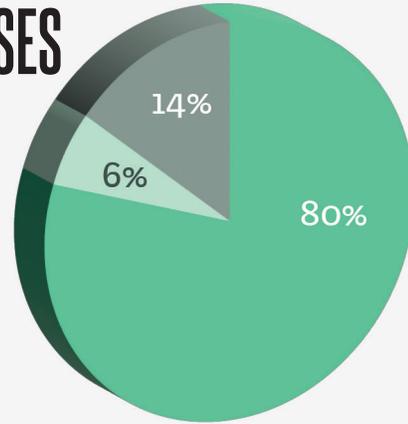
Little Sister Alayna has been matched to her Big Sister Gabriela for nearly 8 years. Big Sister Gabriela is a confident and calm individual while Little Sister Alayna is sociable and outgoing. They bonded right away and have been a strong pair ever since. Over the years they have enjoyed a variety of activities and experiences together. However, when asked what the most memorable moment has been, little sister Alayna says, "just being there!" Alayna shares, "when my parents separated, I was about 9 years old, and it was hard. My Big Sister was there for me. It felt good to have someone there, just for me." Alayna is now 15 and entering her sophomore year of High School. Her Big Sister Gabriela continues to be committed to their friendship, "I am excited to take the high school journey with Alayna and supporting her through the next stages of her life!"



INCOME



EXPENSES



Contributions*	\$565,188
Special Events (Net of Direct Donor Benefit)	\$243,126
Government Grants	\$224,49
Donated Materials and Services	\$64,281
Donation Center Contributions & Rental Income	\$149,691
Other Revenue	\$12,769
Investment loss	- 1,848
TOTAL SUPPORT AND REVENUE	\$1,257,700

Program	\$1,024,643
Management/Administration	\$74,364
Fundraising	\$182,159
TOTAL EXPENSES	\$1,281,166

* \$50,000 donor restricted

NET ASSETS, END OF YEAR \$2,109,530

Audited Financial statements ending 12/31/2022

Our volunteers spent over 18,000 hours in one-to-one mentoring activities with Littles in 2022. This is a \$504,000 in-kind value to the Big Brothers Big Sisters program.



Over the past year, 100% of staff have completed Mental Health First Aide and Youth Protection training. Our families have been provided monthly training and education opportunities. Our Volunteers have completed the required Relationship and Youth Protection training, Child Safety and Exposure to Trauma training.



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Big Brothers Big Sisters
of Southern Arizona

Little Brother Gabriel has been matched to his Big Brother Steven aka Doc since the fall of 2022 when Gabriel started his freshman year. The pair began as a site-based match who would meet in-person once a month at Gabriel's school. However, they are now Mentor2.0 plus which allows them to connect outside of the high school. When introduced, they immediately bonded over their mutual love of music. Gabriel plays the violin and piano, and he also composes and records his own music. Doc, a retired dentist, is still a performing musician in Tucson with a lifetime of experience in the industry. Recently Gabriel spoke at a Big Brothers Big Sisters fundraising event about his experience in the program. He said, "It's been an amazing experience overall. My Big Doc has helped me make and accomplish so many goals and has already helped me so much in life." Big Brother Doc was present at the event, he was so proud of his little brother and moved by his words, "I didn't know our time meant so much!" Doc exclaimed. The two are looking forward to achieving many exciting goals for Gabriel's sophomore year and maybe a future jam session.

